



Leadership Development Program



Rotational
program

International
opportunities

Fin Tech
leader

Dedicated
mentorship

Apply
today



Leaders in automation technology

About us

We believe that automation is transforming the world. We provide trading and workflow automation software solutions to industry leading financial institutions, corporations, central banks, and governments. We are 4,000+ people across 40+ global offices.

Our purpose

To automate wherever it makes a positive difference to people and businesses. We simplify complex processes and liberate people from repetitive manual tasks. Simply put, we help our customers do more, faster and better than before, giving them a competitive advantage.

The program

- Our 3-year program consists of 3 distinct rotations spanning a broad range of our key business areas.
- You will work at the forefront of financial technology in teams with fellow developers and experienced subject matter experts.
- After structured training, you will use in-depth technical knowledge to provide solutions to complex problems and take responsibility and ownership for your work.
- ION's global presence offers you the opportunity to spend part of the program internationally.

About you

- You are passionate about technology.
- You are ambitious, energetic, and motivated to succeed.
- You are willing to challenge the status quo and are not afraid of a challenge.
- You can manage several tasks while also staying focused on your priorities.
- You are great at building relationships, and you are committed to helping our customers improve their businesses.

Our customers

We are a trusted long-term and strategic partner to some of the largest companies in the world.

4,000+ customers

95%+ Top 100 banks

49% Fortune 100



The process

