

YOOX NET-A-PORTER GROUP

Internship Opportunity: Junior Functional Tester (Web E-commerce environment)

Know-how, passion for technology and eagerness to innovate go through our YOOXlabs, which is an integrated part of YOOX NET-A-PORTER GROUP's technology department. From front end, to business intelligence, to research & development, to cloud management or mobile solutions, a service oriented architecture aimed at supporting Internet retailing activities for the multi-brand online store yoox.com and for all Online Flagship Stores Powered by YOOX NET-A-PORTER GROUP. The Group state-of-the-art technology platform tailored to online fashion, has been the catalyst for acceleration to innovation enabling the fusion between eCommerce and luxury. YOOXlabs is in fact the pulsing heart of our Innovation, understood as constant 360° improvement, essential part of the Group.

Role purpose:

The successful candidate is a problem solver in an agile environment who will be working within our Team and will be responsible for our e-commerce web sites Quality Assurance.

The ideal candidates are either recent Graduates (e.g. Math, Statistics, Informatics, Computer Science) with a passion for testing, analysis and quality assurance or JR Web testers with functional testing background and know-how in automating testing. International background and working experience in the same role at a Web Agency / E-commerce Company will be considered as a strong plus.

Candidates will be fully trained in order to be responsible for:

- Prioritize tasks in order to increase test coverage and capability
- Define and implement a test framework
- Implement and manage automated tests
- Writing test plans and test conditions
- Test data management and leading UAT sessions
- Definition of Test Environment requirements
- Management of E2E Test Environment
- Direct management of E2E Test Analysts to deliver to an aggressive plan
- Work closely with Developers, Product Owners and Business Analyst to proactively promote the use of Test Driven Development
- Development of mocks and fakes (or stubs) to support testability
- Assist in the writing and validation of Acceptance Criteria (during backlog grooming/sprint planning)
- Apply experience and techniques to review designs/analyze code quality and identify risk
- Align with other Test Specialists in YOOX NET-A-PORTER Group to ensure consistent application of processes across teams
- Refactor code to make it more testable
- Participate in the architecture and design of features to drive quality and testability

Skills and Experience:

- Basic knowledge of one Front-End test automation tool (i.e. Selenium)
- Basic knowledge of design and effective implementation of functional tests using Gherkin
- Basic knowledge on how to Identify defect root causes, using a variety of de-bugging methods and tools
- Basic knowledge of Continuous Integration principles, practices and tooling (e.g. Jenkins)
- Basic knowledge of Agile work management tools (e.g. JIRA, Target Process)
- Understanding of API's and databases
- Preferably experience in testing user stories within an Agile Methodology
- Ability to work collaboratively in multi-disciplined teams and being a catalyst in those teams
- Capability of managing complexity and communicate with technical and non-technical individuals
- Excellent oral and written communication skills
- English and Italian proficiency

Location: Bologna – Zola Predosa